# **PSYCHOLOGY 154**

# **INTERPERSONAL RELATIONS**

INSTRUCTOR: Marty Donatelli



### School of Arts & Science PSYCHOLOGY DEPARTMENT

### PSYC 154 Section 004 Interpersonal Relations Fall 2011

### **COURSE OUTLINE**

### **Instructor Information**

Instructor:	Marty Donatelli		
Office Hours:	Tues 11:00-12:00 Wed 1:30-2:30		
Location:	Fisher 308B		
Phone:	250-370-3220		
Email:	donatellim@camosun.bc.ca		
Website:	Go to Camosun.bc.ca 'Online Services' scroll down to 'Online courses (D2L)'		
website.	Then click on 'Access Desire2Learn (D2L)'		

### COURSE OBJECTIVE

Effective communication with others comes from a deep understanding of our selves and an empathic understanding of others, as well as knowing the skills and methods for dealing with interpersonal situations. In this course, the students will work at developing self-awareness, study the theory of interpersonal relationships, and practice specific skills in class and in their lives.

### **Intended Learning Outcomes**

Upon completion of this course the student will be able to:

- 1. Identify key concepts describing interpersonal communication.
- 2. Describe basic principles and theories of communication.
- 3. Analyze personal life events using course vocabulary, concepts and theory.
- 4. Demonstrate active listening in sample interviews and observations.
- 5. Work collaboratively through the application of active listening skills and conflict resolution skills.
- 6. Describe, evaluate and demonstrate the components of empathy.
- 7. Differentiate between a person's (self or other) thoughts, feelings, and behaviours.

### **Required Materials**

Texts	Adler, R.B., Towne, N., and Rolls, Judith, H. (2008) LOOKING
	OUT/LOOKING IN/ 3rd. Canadian Edition

### **EXAMS, ASSIGNMENTS AND PROJECTS:**

**Examinations**: There will be 3 examinations in this course. They will be composed of short paragraph answer, fill in the blank, matching and multiple-choice questions. Each will be worth approx 22% of your final grade. There is no comprehensive final exam. Your last unit exam will be written during the final exam period. There are no make-up exams. If you miss an exam you will write it during the final exam period. Students who miss a unit exam and choose to write it must sign their name on a form that will be distributed by the instructor during the final week(s) of the course.

Note: Students must not arrange to travel before the end of the final exam period.

**In class assignments**: Approximately once or twice a week/class a short exercise will be completed in class. The purpose of these assignments is to illustrate, (bring to life) an important skill or concept from the course. Preparation before and debriefing afterwards is an essential part of these assignments and as such they can only be completed in class.

### **Projects/Papers:**

Students will complete the following experiential learning activities. You will complete a write up describing your experiences for 4 of them. The write-ups are to be 250 - 300 words long (please include a word count), and submitted to the drop box in the class's D2L page by 4pm of the assigned due date. Work handed in after the assigned date/time will be penalized 5% per day. No work will be accepted 1 week following the due date.

For activities 1, 3, 5, 6, 7, 9, 11 address the following questions: What was the context(situation, surrounds)? What did you do/say? What happened? How did it feel? What did/do you think? What did you learn?

- 1. Meta communication. Sit down with a close family member or friend and ask if you can talk about how the two of you talk. Ask them to give you feedback on what they notice about the conversations you have and your communication style.
- 2. Self improvement; personal communication goal.

Reflect on six the interpersonal styles. Describe which functional behaviours you lack and which dysfunctional behaviours you posses. Discuss how you could lessen the frequency of the dysfunctional behaviours and increasing the frequency of more functional behaviours.

- 3. Perception check, Use one perception check in a normal everyday conversation. Written report on one of the above due Sept 28
- 4. Alternate interpretation; select three lousy things that have happened in the last week. Indicate how you first interpreted them, then how you could interpret them more realistically, then how you could interpret them optimistically
- 5. I language: Use one clear/mature 'I language' statement in a normal everyday conversation
- 6. New nonverbal; In a conversation with a family member or friend consciously incorporate one new nonverbal listening behaviour into your listening style.

Written report on one of 4 - 6 due Oct 26

- 7. Paraphrase. In a normal everyday conversation use two paraphrases.
- 8. Online social networks. Ask three of your facebook friends to comment on the similarities/differences advantages/disadvantages of online relationships vs face to face relationships. Analyze the data. Present and comment on the results
- 9. Discuss options. When listening to the problems/challenges of a family member/friend, instead of giving advice discuss options.

Written report on one of 7 - 9 due Nov 16

- 10. Diversity communication: Ask two people who are in a different group (age, ethnicity, sex, role, gender) their observations about the similarities and differences in communication between people of their group and other groups. Report the information you received and your thoughts/feelings about it.
- 11. Conflict resolution; Reflect on a conflict you are having with someone. Ask them if you could meet at a convenient time and place to discuss it. Ask them to give their side/view first and actively listen. Share your view using I language. Brainstorm possible resolutions/solutions
- 12. Discuss the progress you've made (and have not made) in improving your interpersonal style. #2 above Written report on one of 10 12 due Dec 7<sup>th</sup>

### **Grading System**

A+	90-100%	B+	77-79 %	C+	65-69 %	F	0-49%
Α	85-89 %	В	73-76 %	С	60-64 %		
A-	80-84 %	B-	70-72 %	D	50-59 %		

### **Basis of Student Assessment (Weighting)**

Unit Exams 3 (@ 22% each) 66% Experiential learning papers 4 @ 5% each 20% In class assignments/activities 14% -------- 100%

### **Technology Policy**

No electronic devices are allowed during exams. This includes but is not limited to; computers, electronic dictionaries, electronic translators, cell phones, pdas, and other personal electronic devices.

Assignments not received by the deadline will still be subject to penalty marks even if they were submitted electronically prior to the deadline. Student's use of lap tops in class is restricted to note taking. Students using their laptops for other purposes will have their laptop privileges revoked.

All cell phones must be turned off during class. Exceptions for emergency purposes only must be discussed with the instructor ahead of time.

### LEARNING SUPPORT AND SERVICES FOR STUDENTS

There are a variety of services available for students to assist them throughout their learning. This information is available in the College calendar, at Student Services or the College web site at <a href="mailto:camosun.ca">camosun.ca</a>.

### English as a Second Language students.

Please note. This course has a large amount of reading, writing and terminology. Please speak with the instructor if you are having difficulties.

### STUDENT CONDUCT POLICY

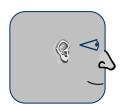
There is a Student Conduct Policy **which includes plagiarism**. It is the student's responsibility to become familiar with the content of this policy. The policy is available in each School Administration Office, at Student Services and on the College web site in the Policy Section.

Information contained in this course outline is correct at the time of publication. Content of the courses is revised on an ongoing basis to ensure relevance to changing educational, employment and marketing needs. The instructor will endeavour to provide notice of changes to students as soon as possible. The instructor reserves the right to add or delete material from courses. The timetable may also be revised.

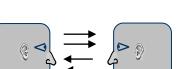
### **COURSE CONTENT AND SCHEDULE**

The course will consist of discussions, readings, exercises, lectures and activities/projects. Discussions, exercises, and other activities may take place on an individual basis, in dyads, small groups, or as a class. Many exercises and activities will be in class, and can only be completed in class. Therefore attendance is extremely important. The course is divided into three units. For each unit you will complete various exercises and assignments, one or two written assignments and one exam.

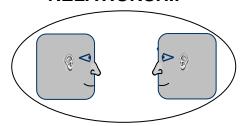
# UNIT 1 PERSON



# UNIT 2 MESSAGES



# UNIT 3 RELATIONSHIP



#### **TOPICS**

### INTRODUCTION

Course purpose human nature course goal & themes communication: definitions, nature & model

### **BEHAVIOURS**

Origins
Categories interperson styles
Making the skills work
Stages of skill development

### **THOUGHTS**

Beliefs & False beliefs
Self - concept
Perception
process
factors affecting
tendencies/errors
perception checking
perspective taking

### **EMOTIONS**

Components

Attributes
Influences
Dealing with: intervention
Dealing with: expression

### **VERBAL**

Nature of language Impact Problem language Functional language

### **SELF DISCLOSURE**

Model Reasons Guidelines Info

### **NONVERBAL**

Characteristics Functions Body Paralanguage Artifactual Time/space

### LISTENING

Process
Why we don't
How we don't
Effective listening

### **AFFILIATION**

### FORMING/CHANGE

Why relationships?
Who do we want
What do we get
How do they unfold
Dialectic tensions (needs)

### **DIVERSITY**

Gender Culture Age Personality Roles

Climate

### **CHALLENGES & SOLUTIONS**

Criticism and defensiveness
Respond nondefensively
Clear assertive message
Gibb categories
Conflict

Styles Outcomes Resolution

### CONCLUSION

Important Ideas & Skills

REQUIRED READINGS					
CH 1-4	CH 5-7 Plus 372-398	CH 8-10 Plus	CH 8-10 Plus 226-240, 263-267		
not pages 116-119, 157-159	not 226-240, 263-267	116-119, 157	116-119, 157-159, 31-33		
		not pages 37	not pages 372-398		
PAPERS					
Sept 28	Oct 26	Nov 16 Dec 7th			
EXAMS					
Unit 1 Oct 5th	Unit 2 Nov 9th	Unit 3 TBA	Unit 3 TBA Final exam period		
		Dec 12 - 21	Dec 12 - 21		

The last day to switch to audit or withdraw from the course without receiving an F grade is Nov 8th