

COURSE SYLLABUS



COURSE TITLE:	Strategic Communications Management (MARK 433)
CLASS SECTION:	001
TERM:	F2024
COURSE CREDITS:	3
DELIVERY METHOD(S):	Face-to-face

Camosun College campuses are located on the traditional territories of the Ləkʷəŋən and W̱SÁNEĆ peoples. We acknowledge their welcome and graciousness to the students who seek knowledge here. Learn more about Camosun's [Territorial Acknowledgement](#).

This course requires mandatory attendance for the first class meeting.. If you do not attend, and do not provide your instructor with a reasonable explanation in advance, you will be removed from the course and the space offered to the next waitlisted student.

INSTRUCTOR DETAILS

NAME:	Cynthia Wrate, MBA
EMAIL:	wratec@camosun.ca
OFFICE:	CBA 221
HOURS:	Tuesdays 1:00 – 2:00 (online or in-person) or by appointment
WEBSITE:	https://online.camosun.ca/d2l/home

As your course instructor, I endeavor to provide an inclusive learning environment. However, if you experience barriers to learning in this course, do not hesitate to discuss them with me. Camosun College is committed to identifying and removing institutional and social barriers that prevent access and impede success.

CALENDAR DESCRIPTION

Students will examine the role of communications as a strategic management function and explore current issues in leading and managing corporate and marketing communications. Students will examine ethics, reputation and stakeholder management, and the use of complex communication planning approaches and tools.

<https://colss-prod.ec.camosun.ca/Student/Student/Courses/Search?subjects=MARK>

PREREQUISITE(S):

All of:

- C in [ACCT 207](#)
- C in [MARK 210](#) or C in [PSYC 201](#)
- C in two MARK 300 level courses

Or All of:

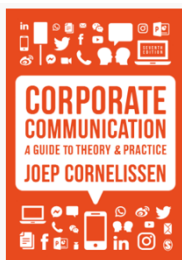
- Bachelor degree from a recognized post-secondary institution, And one of:
- C in [MARK 220](#)
- C in [MARK 233](#)

COURSE LEARNING OUTCOMES / OBJECTIVES

Upon successful completion of this course, a student will be able to:

- Propose appropriate communication management strategies to ensure a positive organizational reputation.
- Develop an internal communication process aimed at keeping employees informed of organizational change, programs, and plans.
- Develop appropriate plans for managing organizational tools in support of the communications process, including budgets, monitoring mechanisms and evaluation processes.
- Illustrate the strategic role of the communication function in an organizational context.
- Provide advice and counsel on ethical issues in relation to organization reputation management and information dissemination.
- Develop issues management and crisis management plans to effectively protect corporate reputation.

REQUIRED MATERIALS & RECOMMENDED PREPARATION / INFORMATION



Textbook: Cornelissen, Joep, (2023) *Corporate Communication, A guide to theory and practice*. (7th ed), Sage Publications, London.

Textbook ISBN: 978-15296-003-2

E-Book ISBN: 9781529616071

Available at Bookstore, or through <https://www.vitalsource.com/en-ca/products/corporate-communication-joep-cornelissen-v9781529616071>

Student study guide: <https://study.sagepub.com/cc6e>

Case pack: purchased from Ivey Publishing, as indicated in email from instructor and D2L course news.

Readings: As assigned by instructor

COURSE SCHEDULE, TOPICS, AND ASSOCIATED PREPARATION / ACTIVITY / EVALUATION

The following schedule and course components are subject to change with reasonable advance notice, as deemed appropriate by the instructor.

WEEK or DATE RANGE	READING	ACTIVITY or TOPIC	QUIZZES, ASSIGNMENTS & OTHER NOTES
WEEK 1 Sept 3/5	Cornelissen Ch. 1; 2	Defining Corporate Communications Corp Comm in Contemporary Organizations Six Thinking Hats	
WEEK 2 Sept 10/12	Cornelissen Ch. 3, 5	Corp comm in a changing media environment Learning with cases Identity, branding & reputation	Intro to term project
WEEK 3 Sept 17/19	Cornelissen Ch. 6, 4	Communications strategy and planning Plans, campaigns and projects <i>Cases: Morocco Nation Building; International Needs Canada</i>	Teams Formed

WEEK or DATE RANGE	READING	ACTIVITY or TOPIC	QUIZZES, ASSIGNMENTS & OTHER NOTES
WEEK 4 Sept 24/26	Assigned Reading: Edelman Trust Report (D2L)	Stakeholder Management <i>Case: Uber Rise of Everyone's Private Driver</i>	Uber quiz
WEEK 5 Oct 1/3	Cornelissen Ch.8, 10	Issues Management Media Relations <i>Case: Bauer Hockey</i>	National Day for Truth and Reconciliation Mon. Sept 30 Bauer quiz
WEEK 6 Oct 8/10	Cornelissen Ch. 7 Creative Brief Assigned Reading (D2L)	Research and measurement RFPs & creative briefs (Request for proposals) <i>Developing a Creative Brief</i> <i>Case: Leyla's Delicacies</i>	Leyla's Delicacies quiz
WEEK 7 Oct 15/17	Cornelissen Ch. 12 Dominant Coalition (D2L)	MID TERM 1 (Ch 1-7; Oct 15) Leadership & change; Dominant coalition	Monday Oct. 14 College Closed Thanksgiving
WEEK 8 Oct 22/24	Ch. 9 Assigned reading	Employee communications	
WEEK 9 Oct 29/31	Cornelissen Ch. 11 Assigned reading	Crisis Communications Planning <i>Case: Bud Light Cracks Open Can of Controversy</i>	Bud Light quiz
WEEK 10 Nov 5/7		<i>Crisis Simulation (in-class Tues)</i> Budgeting	Team Project Draft Situation Analysis Due Nov 3 Stakeholder strategy Nov 7
WEEK 11 Nov 12/14		MID TERM 2 (Nov 12) Leading a communications team Roles for communication managers technicians, and managers	Monday Nov 11 College Closed Remembrance Day
WEEK 12 Nov 19/21	Cornelissen Ch. 13 Assigned reading	Corporate Social Responsibility Sustainability at DeBeers	DeBeers Quiz
WEEK 13 Nov 26/28		Team Work	Final Plan Due Nov 30
WEEK 14 Dec 3/5		Team Project Presentations	Last day to submit personal reflection Dec. 6 December 5 last day of instruction
EXAM WEEK		NO FINAL EXAM	

Students registered with the Centre for Accessible Learning (CAL) who complete quizzes, tests, and exams with academic accommodations have booking procedures and deadlines with CAL where advanced notice is required. Deadlines can be reviewed on the [CAL exams page](https://camosun.ca/services/academic-supports/accessible-learning/academic-accommodations-exams). <https://camosun.ca/services/academic-supports/accessible-learning/academic-accommodations-exams>

EVALUATION OF LEARNING

DESCRIPTION	WEIGHTING
QUIZZES & EXAMS	40%
Mid Term Exam 1 (Ch 1 – 7 + readings)	15%
Mid Term Exam 2 (Ch 8 – 13 + readings)	15%
Case study quizzes (5 x 2% - must be present)	10%
PROFESSIONALISM/PARTICIPATION/ENGAGEMENT	5%
Case study attendance/participation/engagement	
INDIVIDUAL REFLECTION	15%
GROUP COMMUNICATION PLAN (Case response)	40%
Situation analysis	5%
Stakeholder identification	5%
Full communication plan	10%
Individual contribution (informed by peer evaluation)	10%
Presentation	10%
TOTAL	100%

If you have a concern about a grade you have received for an evaluation, please come and see me as soon as possible. Refer to the [Grade Review and Appeals](#) policy for more information.

<http://camosun.ca/about/policies/education-academic/e-1-programming-and-instruction/e-1.14.pdf>

COURSE GUIDELINES & EXPECTATIONS

ASSIGNMENTS

The School of Business uses APA style for formatting assignments and citing references. Proper citations and formatting using APA style will be required. See current Camosun College Library APA Citation Style Guide (7th edition) available at: <https://camosun.libguides.com/apa7>

Where required by your instructor, submit all assignments into the D2L assignments by your last name. In-text citations for quotes, paraphrasing, and references must be consistent with APA standards.

Grammar, spelling, style and APA formatting, citations and referencing will be assessed in your mark. All submitted work must be properly referenced to sources.

Unless otherwise specified, you are to submit your own work. Any work collaborated on (unless permitted by the course) will be considered in violation of the college's Academic Integrity policy. See Camosun College (2021) [Academic Integrity Policy](#)

Full assignment descriptions and any associated rubrics are found in the assignments section of the course D2L site.

SCHOOL OR DEPARTMENTAL INFORMATION

DEADLINES and EXAMS

You must submit your assignments by the due date or as announced. A grade of zero will be assigned to late submissions. There are no additional assignments or make-up exams of any kind if you performed poorly on an assignment, midterm, or final exam.

EXAM DATES WILL NOT BE RESCHEDULED. Non-attendance on scheduled exam dates will result in a zero grade. All exams must be written at the scheduled times with the exception of students requiring an accommodation by CAL (the [Centre for Accessible Learning](#)).

It is understood that emergency circumstances do occur (e.g. severe illness or family emergency); for such circumstances accommodation may be granted at the discretion of the instructor, provided the student:

- a) notifies the instructor in advance of the exam (not after), and
- b) provides documented evidence of the circumstance (e.g. medical certificate).

In most cases of an excused absence for an exam, an alternate exam will be scheduled for the student at the end of term.

Enrolment at Camosun assumes that the student will become a responsible member of the College community. As such, each student will display a positive work ethic, assist in the preservation of College property, and assume responsibility for their education by researching academic requirements and policies; demonstrating courtesy and respect toward others; and respecting expectations concerning attendance, assignments, deadlines, and appointments.

SUPPORTS AND SERVICES FOR STUDENTS

Camosun College offers a number of services to help you succeed in and out of the classroom. For a detailed overview of the supports and services visit camosun.ca/services.

Support Service	Website
Academic Advising	camosun.ca/services/academic-supports/academic-advising
Accessible Learning	camosun.ca/services/academic-supports/accessible-learning
Counselling	camosun.ca/services/health-and-wellness/counselling-centre
Career Services	camosun.ca/services/co-operative-education-and-career-services
Financial Aid and Awards	camosun.ca/registration-records/financial-aid-awards
Help Centres (Math/English/Science)	camosun.ca/services/academic-supports/help-centres
Indigenous Student Support	camosun.ca/programs-courses/iecc/indigenous-student-services

Support Service	Website
International Student Support	camosun.ca/international
Learning Skills	camosun.ca/services/academic-supports/help-centres/writing-centre-learning-skills
Library	camosun.ca/services/library
Office of Student Support	camosun.ca/services/office-student-support
Ombudsperson	camosun.ca/services/ombudsperson
Registration	camosun.ca/registration-records/registration
Technology Support	camosun.ca/services/its
Writing Centre	camosun.ca/services/academic-supports/help-centres/writing-centre-learning-skills

If you have a mental health concern, please contact Counselling to arrange an appointment as soon as possible. Counselling sessions are available at both campuses during business hours. If you need urgent support after-hours, please contact the Vancouver Island Crisis Line at 1-888-494-3888 or call 911.

COLLEGE-WIDE POLICIES, PROCEDURES, REQUIREMENTS, AND STANDARDS

Academic Integrity

Students are expected to comply with all College policy regarding academic integrity; which is about honest and ethical behaviour in your education journey. The following guide is designed to help you understand your responsibilities: <https://camosun.libguides.com/academicintegrity/welcome>

Please visit <https://camosun.ca/sites/default/files/2021-05/e-1.13.pdf> for Camosun's Academic Integrity policy and details for addressing and resolving matters of academic misconduct.

Academic Accommodations for Students with Disabilities

Camosun College is committed to achieving full accessibility for persons with disabilities. Part of this commitment includes arranging appropriate academic accommodations for students with disabilities to ensure they have an equitable opportunity to participate in all of their academic activities. If you are a student with a documented disability and think you may need accommodations, you are strongly encouraged to contact the Centre for Accessible Learning (CAL) and register as early as possible. Please visit the CAL website for more information about the process of registering with CAL, including important deadlines: <https://camosun.ca/cal>

Academic Progress

Please visit <https://camosun.ca/sites/default/files/2023-02/e-1.1.pdf> for further details on how Camosun College monitors students' academic progress and what steps can be taken if a student is at risk of not meeting the College's academic progress standards.

Course Withdrawals Policy

Please visit <https://camosun.ca/sites/default/files/2021-05/e-2.2.pdf> for further details about course withdrawals. For deadline for fees, course drop dates, and tuition refund, please visit <https://camosun.ca/registration-records/tuition-fees#deadlines>.

Grading Policy

Please visit <https://camosun.ca/sites/default/files/2021-05/e-1.5.pdf> for further details about grading.

Grade Review and Appeals

Please visit <https://camosun.ca/sites/default/files/2021-05/e-1.14.pdf> for policy relating to requests for review and appeal of grades.

Medical / Compassionate Withdrawals

Students who are incapacitated and unable to complete or succeed in their studies by virtue of serious and demonstrated exceptional circumstances may be eligible for a medical/compassionate withdrawal (see [Medical/Compassionate Withdrawals policy](#)). Please visit <https://camosun.ca/services/forms#medical> to learn more about the process involved in a medical/compassionate withdrawal.

Sexual Violence

Camosun is committed to creating a campus culture of safety, respect, and consent. Camosun's Office of Student Support is responsible for offering support to students impacted by sexual violence. Regardless of when or where the sexual violence occurred, students can access support at Camosun. The Office of Student Support will make sure students have a safe and private place to talk and will help them understand what supports are available and their options for next steps. The Office of Student Support respects a student's right to choose what is right for them. For more information see Camosun's Sexualized Violence Policy: <https://camosun.ca/sites/default/files/2021-05/e-2.9.pdf> and camosun.ca/services/sexual-violence-support-and-education.

To contact the Office of Student Support: oss@camosun.ca or by phone: 250-370-3046 or 250-370-3841

Student Misconduct (Non-Academic)

Camosun College is committed to building the academic competency of all students, seeks to empower students to become agents of their own learning, and promotes academic belonging for everyone. Camosun also expects that all students to conduct themselves in a manner that contributes to a positive, supportive, and safe learning environment. Please review Camosun College's Student Misconduct Policy at <https://camosun.ca/sites/default/files/2021-05/e-2.5.pdf> to understand the College's expectations of academic integrity and student behavioural conduct.

Looking for other policies?

The full suite of College policies and directives can be found here: <https://camosun.ca/about/camosun-college-policies-and-directives>

Changes to this Syllabus: Every effort has been made to ensure that information in this syllabus is accurate at the time of publication. The College reserves the right to change courses if it becomes necessary so that course content remains relevant. In such cases, the instructor will give the students clear and timely notice of the changes.